

## WHO'S WHO | in Professional Women

By LISA MORRIS JOSEFAK

### DOMENIQUE CAMACHO MORAN

*Farrell Fritz, PC*

Domenique Camacho Moran is a partner in the commercial litigation department at Farrell Fritz, PC and leads the firm's labor & employment practice group. Moran has represented employers – from start-ups to large corporations – in connection with all types of employment litigation, including matters arising under Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Family and Medical Leave Act, the Fair Labor Standards Act, and the New York Human Rights Law.

Acting as lead counsel, Moran has represented management in jury trials and hearings in federal and state courts, arbitrations and administrative proceedings. In 2009, she won a landmark defense verdict for an employer in a class action jury trial. Many millions of dollars were potentially at stake in this lawsuit.

Moran uses her extensive knowledge of employment law to help her clients comply with the many federal, state and local laws, rules and regulations that govern the employment relationship. She often helps companies by providing advice on the practical and legal implications of everyday employment decisions. In addition, Moran regularly prepares and reviews employee handbooks and personnel policies, negotiates and drafts separation agreements, and provides guidance to em-



ployers faced with reorganizations and reductions-in-force.

Regardless of the profession or industry, women must identify their own unique goals and priorities, Moran said.

"For many, we seek to build fulfilling careers while nurturing our families and serving our communities," she said. "At Farrell Fritz, the collaboration, expertise and responsiveness we bring to our clients is matched with caring and support for our team. Flexible work schedules, telecommuting, reduced work weeks and leaves of absence are part of our culture. Opportunities for continued education, formal and informal mentoring and participation in philanthropic activities give attorneys and women, in particular, the chance to hone their skills."

By offering numerous paths, Farrell Fritz allows individuals to plan the jour-

ney to achieve their personal goals, Moran noted.

Moran is a dynamic speaker and has significant experience providing training on a myriad of employment-related topics including effective management techniques, human resources fundamentals, litigation avoidance, preventing workplace harassment and discrimination, and diversity awareness. She has conducted training on employment law issues for local and national employers that include investment banks, professional sports organizations, retail operations, manufacturing companies and food service providers.

Domenique graduated from the University of Notre Dame Law School, where she received the Kraft W. Eidman Award presented by the American College of Trial Lawyers for Excellence in Trial Advocacy and was the lead notes editor of the *Journal of College and University Law*.

Farrell Fritz, PC is a full service law firm with 85 attorneys in four offices located in Uniondale, Hauppauge, Bridgehampton and New York City. The firm provides legal services to businesses, not-for-profit organizations and individuals in the following areas of law: corporate & banking, including securities, tax law and distressed assets; healthcare; real estate including land use, zoning, municipal, environmental law and tax certiorari; commercial litigation including creditors' rights and bankruptcy; labor and employment law; trusts and estates planning; administration; and litigation.

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