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WHO'S WHO

in Intellectual Property & Labor Law

By LISA JOSEFAK

DOMENIQUE CAMACHO MORAN

Farrell Fritz, PC

Domenique Camacho Moran is a partner in the commercial litigation department at Farrell Fritz, PC and leads the firm's labor & employment practice group.

Moran has represented employers — from start-ups to large corporations — in connection with all types of employment litigation, including matters arising under Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Family and Medical Leave Act, the Fair Labor Standards Act and the New York Human Rights Law.

Acting as lead counsel, Moran has represented management in jury trials and hearings in federal and state courts, arbitrations and administrative proceedings. In 2009, she won a landmark defense verdict for an employer in a class action jury trial, where millions of dollars were potentially at stake.

Moran uses her extensive knowledge of employment law to help her clients comply with the many federal, state and local laws, rules and regulations that govern the employment relationship. She often helps companies by providing advice on the practical and legal implications of everyday employment decisions. In addition, Moran regularly prepares and reviews employee handbooks and personnel policies, negotiates and drafts separation agreements, and provides guidance to employers faced with reorganizations and reductions-in-force.

Social media is on the minds of every business person in the United States,

Moran noted.

"As a lawyer, we use business networking sites to highlight our professional activities and skills, to stay connected with clients and reconnect with former colleagues," she said. "As an employment

with clients, colleagues and employers will continue to grow."

Moran is a dynamic speaker and has significant experience providing training on a myriad of employment-related topics including effective management techniques; human resources fundamentals; litigation avoidance; preventing workplace harassment and discrimination; and diversity awareness. She has conducted training on employment law issues for local and national employers that include investment banks, professional sports organizations, retail operations, manufacturing companies and food service providers.

Moran graduated from the University of Notre Dame Law School, where she received the Kraft W. Eidman Award presented by the American College of Trial Lawyers for Excellence in Trial Advocacy and was the Lead Notes Editor of the Journal of College and University Law.

Farrell Fritz, PC is a full service law firm with more than 80 attorneys in four offices located in Uniondale, Melville, Bridgehampton and New York City. The firm provides legal services to businesses, not-for-profit organizations and individuals in the following areas of law: corporate & banking including securities, tax law and distressed assets; healthcare; real estate including land use, zoning, municipal, environmental law and tax certiorari; commercial litigation including creditors' rights and bankruptcy; labor and employment law; trusts and estates planning; administration; and litigation.



lawyer, I am often asked to advise clients about the use of social networking sites in the workplace, the consequences of video and pictures posted on the Internet and ways to curtail personal use of electronic media during working hours."

Historically, professionals were able to maintain a strict divide between their personal and business activities, Moran said.

"With information only a key stroke away, professional and personal contacts often cross paths, she explained. "I expect the use of social media to communicate

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