

# Jana Schwartz

Associate

Uniondale

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(516) 227-0689



Jana is an employment lawyer representing employers in all aspects of employment litigation, arbitration, and mediation. Her experience includes matters arising under Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Family and Medical Leave Act, the Fair Labor Standards Act, the New York Human Rights Law, and the New York Labor Law.

Before joining Farrell Fritz as an associate, Jana worked for the firm as a summer associate while in law school. During that time, she developed foundational experience including honing her skills at research as well as case analysis and management that supports finding the best possible resolutions for employers.

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## Experience

- Represents employers in wage and hour litigations in federal and state court.
- Represents employers in discrimination and harassment lawsuits brought in state court and complaints brought before the New York State Division of Human Rights.
- Represented employer in arbitration interpreting terms of the departed-partner's employment contract.
- Advises employers, including not-for-profit organizations and schools, on all aspects of employment law compliance.
- Drafts employee handbooks, employment policies and employment agreements for employers.

## PRACTICE AREAS

Labor & Employment

Commercial Litigation

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## EDUCATION

The George Washington University Law School, J.D.

University of Wisconsin - Madison, B.A.

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## AFFILIATIONS AND APPOINTMENTS

New York State Bar Association, member

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## ADMISSIONS

### Bar Admissions

New York

### Court Admissions

United States District Court, Eastern New York

United States District Court, Southern New York

- Advises religious orders, parochial schools, and dioceses in response to the Child Victims Act.

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## Recognition

- Best Lawyers, Ones to Watch, 2024 – Present