

THE POWER LIST

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LAWYERS 2021

BUSINESSES RELY ON CAMACHO MORAN FOR WORKPLACE COMPLIANCE

From startups to large corporations, companies have been turning to Farrell Fritz Partner Domenique Camacho Moran for workforce guidance since she joined the firm in 2005. Camacho Moran, who heads the Labor & Employment Practice at the firm, represents employers in connection with all types of employment litigation, including matters arising under Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Family and Medical Leave Act, the Fair Labor Standards Act, and the New York Human Rights Law.

As lead counsel, Camacho Moran has represented management in jury trials and hearings in federal and state courts, arbitrations and administrative proceedings. She uses her knowledge of employment law to help business owners comply with the many federal, state and local laws, rules and regulations that govern the employment relationship. She often provides companies with advice on the practical and legal implications of everyday employment decisions.

Camacho Moran also prepares and reviews employee handbooks and personnel policies, negotiates and drafts separation agreements, and provides guidance to employers faced with reorganizations and reductions in workforce. She conducts sexual harassment training for local and national employers, which include investment banks, professional sports organizations, retail operations, manufacturing companies and food service providers.

A dynamic speaker, Camacho Moran has significant experience providing training on a myriad of employment-related topics including effective management techniques, human resources fundamentals, litigation avoidance, preventing workplace harassment and discrimination, conducting workplace investigations, and diversity awareness. Since the start of the COVID-19 pandemic, she has hosted a series of virtual town halls geared toward business owners, human resource executives and operations leaders.

Throughout her career, Camacho Moran has held leadership positions in outside organizations whose missions align with her passions. She has served on the Make-a-Wish Metro New York advisory board since 2013 and chaired the Walk for Wishes annual fundraiser. Camacho Moran serves on Athena Long Island's nominee Selections Committee. Athena International supports and recognizes women's contributions to leadership.

For years, Camacho Moran served on, and spoke at, the Work Life Conference Committee for Mom-mentum. She was also a founding member of the American Heart Association's Go Red for Women Committee in Queens and a former board member of the Girl Scouts of Nassau County. She does pro bono work for a number of not-for-profits.

Camacho Moran earned a juris doctor from the University of Notre Dame Law School.



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